

# TIPSHEET SAFE LANGUAGE TO REDUCE MENTAL HEALTH AND WELLBEING STIGMA

The purpose of this **Safe Language to Reduce Mental Health Stigma Tipsheet** is to provide you with some practical guidance how you can reduce stigma and create a supportive sporting environment through the actions you take and language that you use.

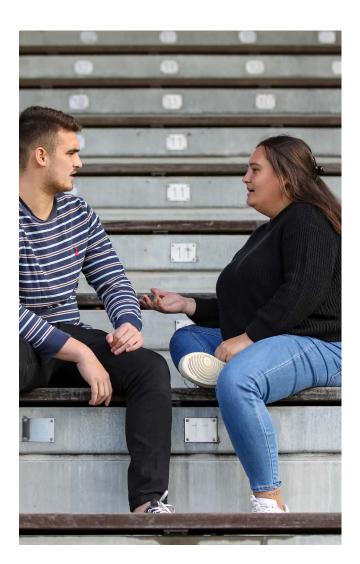
## WHAT IS STIGMA?

Mental health stigma is when someone is unfairly judged, treated, viewed in a negative way, or inaccurately stereotyped due to their mental health and wellbeing.

This often happens because people don't understand mental health and wellbeing issues, and are not operating off an accurate and informed position.

#### Examples of stigma in action:

- When someone with depression is told to "just harden up".
- An individual with a mental health issue is referred to as 'weak', 'weird' or 'unsafe'.
- Excluding someone with a mental health issue from being part of the team or group activities.
- An environment where people feel judged, unsafe, or where mental health is seen as a taboo or not talked about subject.





# TIPS TO REDUCE MENTAL HEALTH AND WELLBEING STIGMA

## 1 FOSTER A POSITIVE MENTAL HEALTH AND WELLBEING ATTITUDE

Your attitude, and the way you talk about (or don't talk about) mental health and wellbeing can impact how comfortable your members feel about speaking up about mental health and wellbeing issues, or seeking help within your sporting organisation.

Some ways to foster a helpful attitude towards mental health issues, are to:

- Read a range of literature, listen to podcasts, or watch programs on information and/or lived experience of mental health issues.
- Practice withholding judgement and listening with empathy and an open mind when mental health and wellbeing issues are discussed.
- Role model a positive, understanding, and supportive attitude no matter your personal beliefs.
- Proactively and respectively challenge assumptions, misconceptions, and misinformation when you notice it in yourself or others.



# ENCOURAGE CONSTRUCTIVE CONVERSATIONS

Promote open and respectful discussions about mental health and wellbeing issues, challenging any stigmatising or derogatory language.



#### DEMONSTRATE SUPPORTING OTHERS

Provide support to those experiencing mental health and wellbeing issues, and encourage others to do the same. Remember to respect boundaries and privacy when supporting others.



#### MENTAL HEALTH AND WELLBEING AWARENESS EDUCATION

Use a range of communication and engagement channels (such as information seminars, guest speakers with a professional background, informational multimedia and factsheets) to help the community understand the prevalence of mental health and wellbeing issues, and provide informed and accurate information.

To find an appropriately trained and supported lived experience guest speaker, contact the <u>Consumers</u> of <u>Mental Health WA (CoMHWA)</u>.

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#### USE EVIDENCE-BASED RESOURCES AND SERVICES

Ensure that any presenters or guest speakers are appropriately qualified and trained to talk in a safe manner following best practice. It is essential that mental health issues are discussed in a safe, professional, and respectful manner. Invite a safe, evidenced-based and professional organisation to talk to members or present at any event you run.

The <u>Assessment Criteria for External Mental Health</u> <u>Programs and Service Providers</u> is a tool available to help decide whether an organisation is suitable to engage.



The language we use when discussing mental health and wellbeing can have a significant impact on how individuals perceive and approach mental health. As such, using appropriate and respectful terminology is one of the strategies that you can use to help reduce stigma and encourage individuals to seek help and support.



Check out the below guide for recommended language and phrases to avoid when discussing mental health and wellbeing.

# REFERENCES TO MENTAL HEALTH ISSUES

| USE                               | AVOID                   |
|-----------------------------------|-------------------------|
| Mental health issues              | Mental health concerns  |
| Mental health                     | Mental health illness   |
| conditions                        | Mental ill-health       |
|                                   | Mentally unwell         |
|                                   | Mental disorder         |
| Mental health                     | Mentally healthy        |
| Mental health and<br>wellbeing    | Mental fitness          |
| Mental wellbeing                  |                         |
| Social and emotional<br>wellbeing |                         |
| Experiencing or having difficulty | Struggling<br>Suffering |

# PHRASES TO AVOID STIGMA AROUND MENTAL HEALTH ISSUES

| USE   | AVOID                                 |
|---|---------------------------------------|
| Has or lives with a<br>mental health issue/<br>condition (rather than<br>'is' the mental health<br>issue) | Mental<br>Mentally stable or unstable |
| May need support  | Do something about it                 |
| Access treatment and support  | Sort it out                           |
| Receiving treatment and support   |                                       |

## **REFERENCES TO SUICIDE**

| USE  | AVOID   |
|--|---|
| Took their own life<br>Ended their own life              | Successful suicide<br>Committed suicide<br>Commit suicide |
| Non-fatal or make an<br>attempt on his/her own<br>life   | Unsuccessful suicide<br>Failed suicide<br>Suicide bid     |
| Concerning rates of suicide                              | Suicide epidemic  |
| Refrain from using the<br>term suicide out of<br>context | Political suicide<br>Suicide mission                      |

Preferred terminology when referring to someone who is grieving the loss of someone who took their own life:

- Bereaved by suicide.
- They have lost someone to suicide.
- They are coping with losing someone to suicide.

## **TOP TIP**

Check out the <u>Sport</u> <u>Administrator eToolkit for</u> <u>Mental Health and Wellbeing</u> for more information on the types of mental health and wellbeing awareness events that you could run and guidance on how to do this.

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In an Emergency Dial 000 For support call Lifeline 13 11 14 or visit <u>True Sport – Community Links</u> for more services.

