



# True Sport

Child Safeguarding Initiative

# AUSTRALIAN SAILING WA STRENGTHENING SAFE RECRUITMENT THROUGH WWC EDUCATION

## CONTEXT

Australian Sailing (WA) partnered with SportWest (True Sport), Sport Integrity Australia, and the Department of Creative Industries, Tourism and Sport (DLGSC) to deliver a targeted webinar on Working with Children (WWC) Checks.

The session formed part of the Shaping the Future series and aimed to equip sailing clubs and volunteers with a clear understanding of their legal and safeguarding responsibilities, particularly in relation to recruitment and screening.



## KEY CHALLENGES

### 1. WWC Confusion

Unclear who needs checks, when they apply, and requirements across roles.

### 2. Inconsistent Practices

Variations in onboarding, record keeping, and compliance.

### 3. Volunteer Workforce

Informal recruitment and limited understanding of legal obligations.

### 4. Governance Gaps

Need for stronger record keeping and alignment with legislation.

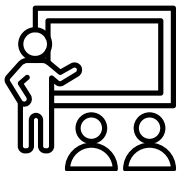


## ACTIONS TAKEN



### Targeted WWC Education

Clear overview of requirements, roles, and obligations.



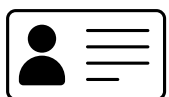
### Practical Guidance

Advice on record keeping, FAQs, and real-world application.



### Expert Delivery

Led by the WA Screening Unit and SportWest, ensuring accuracy and best practice.



### Integrated Approach

Linked WWC checks to broader safeguarding and club culture.



### Accessible Format

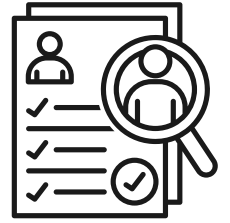
One-hour online session enabling metro and regional participation.

## OUTCOMES



### Improved Understanding

Clearer knowledge of WWC requirements and responsibilities.



### Stronger Screening Practices

More consistent recruitment and onboarding processes.



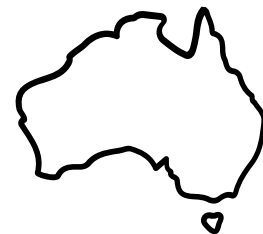
### Enhanced Governance

Better record keeping and reduced compliance risk.



### Increased Confidence

Volunteers more confident managing recruitment and compliance.



### National Alignment

Reinforced safe recruitment and child-safe standards.

## KEY LEARNINGS



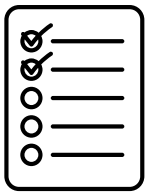
### Clear Education Is Critical

Targeted, practical guidance supports volunteer-led clubs.



### Safe Recruitment Is Foundational

WWC checks are a key first step in safeguarding.



### Simplicity Drives Action

Clear steps and practical examples improve uptake.



### Partnerships Build Trust

Collaboration ensures consistent, credible messaging.



## KEY INSIGHT

This case study highlights how targeted, practical education on Working with Children Checks can significantly improve safeguarding capability – by strengthening recruitment, governance, and compliance, while embedding True Sport principles into the foundations of club operations.

